

## **1:1 Mentor – Supporting Young People with SEN & EHCPs**

*Help Young People Build Skills, Confidence, and Independence*

### **Are you passionate about making a real difference in young people's lives?**

Inclusive Pathways Education Ltd is looking for enthusiastic, proactive, and empathetic individuals to join our team as **1:1 Mentors**, supporting young people with Education, Health, and Care Plans (EHCPs) and Special Educational Needs (SEN).

### **About the Role**

As a **1:1 Mentor**, you'll work directly with young people aged 14–25, helping them develop key **independent living skills**, prepare for adulthood, and access **meaningful work experience opportunities**. This is not a desk job—it's hands-on, dynamic, and requires flexibility, creativity, and resilience.

### **Key Responsibilities**

- Provide tailored support with independent living skills such as budgeting, travel training, cooking, personal organisation, and self-advocacy.
- Facilitate access to work experience placements that match the young person's interests and abilities.
- Offer emotional and social support in line with individual EHCP targets.
- Liaise with families, schools, and employers to ensure a joined-up support plan.
- Encourage confidence, independence, and resilience in every session.

### **We're Looking For Someone Who:**

- Connects naturally with young people, especially those with SEN or neurodivergent profiles.
- Has experience in education, youth work, social care, or a related field (preferred but not essential).
- Is patient, adaptable, and confident in unstructured or community-based environments.
- Can think on their feet and problem-solve creatively.
- Holds a full driving licence and has access to transport (essential for supporting off-site activities).

### **What We Offer**

- **Flexible Hours:** Full-time and part-time positions available.

- **Ongoing Training & Development:** Including safeguarding, autism awareness, and more.
- **Supportive Team Culture:** Work alongside like-minded professionals committed to inclusion.
- **Opportunities to Shape Lives:** Every day is different—and every day makes a difference.

## **How to Apply**

If you're ready to help young people step into adulthood with confidence, we want to hear from you!

👉 **Apply now with your CV and a brief cover letter** explaining why you're passionate about this role.

For more information, contact:

Holly Pickering

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## **1:1 Vocational Skills Practitioner**

*Inspiring Hands-On Learning for Young People with SEN*

Are you passionate about making a real difference in young people's lives? We're looking for a **dedicated and energetic 1:1 Practitioner** to join our unique vocational skills program—where creativity meets purpose.

Working closely with students in a one-to-one setting, you'll help them build practical skills in **carpentry, construction, horticulture**, and more—empowering them to grow in confidence, independence, and employability.

### **What You'll Be Doing:**

- Supporting young people with SEN through engaging, hands-on projects like:
  - Building planters, benches, bin stores with living roofs, hedgehog houses
  - Cooking sessions on the BBQ (yes, that counts as learning too!)
- Fostering problem-solving, creativity, and real-world skills in a supportive outdoor workshop environment—a huge American-style canvas tent with generator-powered electric, on-site water, composting loos, and a shower coming soon!

### **What We Offer:**

- Minimum **18 hours per week** across 3 days (approx. 3 hours per student)
- **Negotiable pay** based on experience
- **All tools, materials, and resources provided**—plus an expense card for anything extra
- Opportunities for **company-funded courses and training** relevant to the role
- A welcoming, inclusive team focused on making learning accessible for all

### **Who We're Looking For:**

- Someone hands-on, practical, and patient
- A commitment to inclusive teaching and understanding of SEN
- A creative mindset and willingness to get stuck in—whether building a workbench or firing up the BBQ

If you're ready to be part of something meaningful, helping young people discover their strengths through real-world skills, we'd love to hear from you.

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